

CERTIFIED BOARD SECRETARIES





Abdulrahman Basyouni
Corporate Governance, Board Affairs, and Legal Affairs Manager
Savola Group

Abdulrahman currently holds the position of Corporate Governance, Board Affairs, and Legal Affairs Manager at Savola Group (publicly listed - KSA) as well as the Board Secretary of AlKabeer Holding (UAE) and Savola World (non-profit organization - KSA). His expertise extends to the fields of law, governance, board affairs, and regulatory compliance with extensive knowledge relating the laws and regulations of the Ministry of Commerce and Investment, Capital Market Authority, and Tadawul in addition to international best practices. The skills that he is equipped with include developing, maintaining, and effectively establishing functions related to his areas of expertise.

He also participated and led a few projects that were recognized in the region such as participating in the governance function in an entity that was awarded 2nd place in the Annual Corporate Governance Award by Alfaisal University. In addition, an annual report project was successfully led and was recognized amongst the top 10 annual reports in the middle east in both digital and printed categories by MEIRA.

Moreover, he holds a degree in Commercial Law (L.L.B.) from the University of Westminster in London, UK. As well as being a Certified Board Secretary by Hawkamah and Dubai Financial Market and is a Certified Enterprise Risk Manager by the International Academy of Business and Financial Management. he also attended several professional courses.

Jean Fitzgerald
VP Legal GRC
Binghatti



Jean Fitzgerald is a Canadian lawyer with over 30 years experience and has been working in the UAE for 20 years. She has acted as the company secretary for both private and public companies and has headed up the governance and compliance functions for major companies in the UAE.

Hamad Mohammed Sharaf Deputy General Manager Noor Takaful Family PJSC



A highly accomplished, dedicated, and committed professional with strong tenure, with a proven history of credible leadership and guidance within his career. During the acquisition of Noor Takaful General PJSC and Noor Takaful Family PJSC by Dar Al Takaful PJSC. Hamad was a crucial member of a steering committee that supported the structuring of acquisition loans, collaborating with top consultancy firms to form the organization, structure, and leaderships assessments, making significant contributions to his leadership and operational capabilities through this exposure.

Today, Hamad can be found holding multiple leadership roles as a Certified Company Board Secretary in Dar Al Takaful PJSC, Deputy General Manager for Noor Takaful Family PJSC, and Head of Corporate Sales. Known for his expertise in medical, property, and motor insurance. Hamad is a bold driving force with relentless determination which has allowed his career to evolve and progress over the last nine years. He continued to gain experience and have successes with different business divisions in corporate sales, compliance, key account management, business development and more recently Noor Takaful Family PJSC, operational and commercial excellence.

Hamad is a constant advocate for excellence and is focused on achieving exceptional results in a highly competitive environment that demands continuous innovation, technological advances, good governance, and forward-thinking approaches that can successfully build high-performing teams.

Outside of his current venture, he is actively involved in multiple leadership roles as the Vice Chairman of Al Khaleej Sources, the Chairman & Co-founder of Noora Shawqi Jewelry, the CEO of DriWay Middle East, and a Member of the Board in Waterwa. He is a conscious and commercially minded professional aiming to develop and lead successful ventures.

An inspiring young Emirati successfully reaching the summit of Kilimanjaro, and proudly displaying the UAE and Expo2020 flags on the summit.

Elnour Ali Saad
Executive Director , Legal & Corporate Governance and Board Secretary
Savola Group



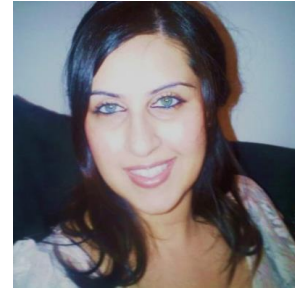
Elnour joined the Savola Group, a leading listed Saudi company in MENA Region, more than 15 years ago, he has held a number of positions in Savola Group including: Executive Director of Corporate Governance , Compliance and Legal Affairs, Director of CG and Board Affairs for Savola and its subsidiaries including (Foods and Retail Sectors), Senior Manager of Corporates, Board Affairs and Communication.

Elnour has a Master of Laws (LLM) from University of Cumbria, UK, and Bachelor's Degree and MBA, Sudan University of Science and Technology - Khartoum. As well as being a Certified Board Secretary by Hawkamah and a Certified trainer by Washington University.

He has extensive experience in corporate governance, compliance, legal, board of directors' and committee's affairs, investor relations and shareholders' matters and corporate communication. He led Savola CG & compliance function since the company adopted CG leading practices in 2003.

He had various training courses & workshops in leadership, setting KPIs, negotiations skills, projects management, Corporate governance , legal and Risks area and Company Secretary role facilitated by many institutes such as Hawkamah institute for CG, IIR Middle East in Dubai, and Institute of Directors in Egypt .He attended many CMA and Tadawul workshops and training courses related to CMA regulations, Companies law, stock markets and listing rules and regulations and their enforcement in Saudi Arabia.

Nazish Esmail
Corporate Secretary
SHUAA Capital PSC



Nazish Esmail has over 15 years' legal and corporate secretarial and administrative experience in the financial services industry in the UAE.

She currently acts as the Corporate Secretary of SHUAA Capital psc, a publicly listed financial organisation in Dubai., where she has been employed for the last 13 years.

Prior to joining SHUAA, she held positions at Dubai Bank pjsc and Gulf News (Al Nisr Publishing). Before moving to the UAE, she was employed at the Royal Bank of Scotland (RBS), and also has experience in the educational sector in the UK. Nazish has also lived, studied and worked in other countries i.e. France, South Africa and Syria.

Nazish holds a Bachelor of Arts degree in Middle Eastern, Arabic & South Asian studies from the School of Oriental & African Studies (SOAS) in London, United Kingdom. More recently she has completed the Certified Board Secretarial Diploma from the Hawkamah Institute for Corporate Governance (in conjunction with the Dubai Financial Market) in the UAE.

Xiao Xin
Chief Legal Officer
Port Qasim Energy Holding



Xiao Xin serves as Dy. General Manager & Chief Legal Officer of Port Qasim Energy Holding at DIFC and Port Qasim Power Co. at Pakistan, a joint venture of POWERCHINA and a Qatari investor. Previously he served as the Company Secretary from 2016 to 2020.

Xiao Xin is experienced in the full circle of greenfield investment in energy sector, including project development, financing, construction, operation and risk management. He is specialized in market analysis and production planning, budget control and contract management. He has published a series of academic writing on a range of journals.

Xiao Xin graduated from Beijing Jiaotong University in China with a bachelor degree and a master degree. He received an award of the Ten Outstanding Young Persons of POWERCHINA Group in 2019. He loves traveling, reading and has hobby of jogging when there is time.



Ahmed Hussein Zekry
Head of Legal & Compliance and Board Secretary
Emirates Development Bank

Ahmed works at Emirates Development Bank since 2017. He has more than (17) seventeen years of experience in Corporate Law, Litigation, Negotiations, Consumer Rights, Legal Research, Labor Law, Real Estate and Property Management.

He holds an LLB from Cairo University and a Master in international business law from University of Liverpool.

He is a qualified accredited compliance officer, he has extensive experience in supporting companies' compliance with disclosure reporting requirements of states & federal.

Ahmed has undertaken extensive legal analysis including understanding of documentation & system implementation whilst assuring its comprehensiveness, efficiency, ethical and legal business conduct. On top of that, Ahmed has the ability & the efficiency to collaborate with other companies' functional areas to address risks with strong proficiency by evaluating, investigating and resolving compliance issues and concerns.

Prior his current role, Ahmed worked as Legal Manager at different banks including Mashreq Bank PSC, UAE & Ahli Bank QSC, Qatar and Commercial International Bank, Egypt.

Ibrahim Al-Riyami
Head of Quality & Excellence Programs Section
Ajman Municipality & Planning Department



Ibrahim retired Captain from Dubai Police, worked in many years sections especially in quality and excellence. Had experience more 23 years in the governmental sector. Currently work in Ajman Municipality as a head of section of Quality and Excellence programs, I do work as an auditor for the excellence awards. Am the secretary of the supervisory board of Ajman Municipality.

Sahem Abdel Haq
Head of Legal & Compliance - Board Secretary
Dubai Insurance Co.



Sahem Abdel Haq is a head of legal & compliance, also he is the company secretary of Dubai insurance Co., have more than 21 years of experience in Legal Fields; about 11 of them in the UAE.

In 2006, he joined Jordan Military Court as a general prosecutor till 2006. Sahem has an experience as a civil law and insurance contracts lecturer at the Hashemite University in Jordan.

Sahem Graduated from Yarmouk University in 1999 Bachelor Degree in Law, and he got the Master Degree in Business Law from Coventry University in England.

He hold membership of listed as Assistance to Counsel – International Criminal Court – Hague -The Netherlands, Member of Jordan Bar Association , Member of International Criminal Court Bar - Hague – Netherlands, Certifies as Board Secretary from HAWKAMAH Institution – Dubai, and Preparing to register as English solicitor via Qualified Lawyer Transfer Scheme.

Helen Ahern

Corporate lawyer acting as Senior Group
Corporate and Legal Counsel for DP World



Helen Ahern is a corporate lawyer acting as Senior Group Corporate and Legal Counsel for DP World. She spent 10+ years at magic circle firm Clifford Chance both in the UK and Dubai. She has a high level of expertise in public markets facing transactions, having specialised in advising corporate and investment banking clients on a wide range of public corporate issues and having spent time in the execution team of global bank, Morgan Stanley. Helen also specialises in governance and strategic thinking and is valued for her ability to understand complex issues, problem solve and translate legal advice into practical advice. She has led the implementation of a number of high profile projects for DP World, the most recent being bringing the first hybrid AGM to the UAE region and is responsible for delivering DP World's commitments in relation to the United for Wildlife Transport Taskforce. In her spare time she has run the London Marathon, wing walked and raced a rickshaw from Shillong to Goa.

Gabriel Khoury
General Counsel
Shuaa Capital



Gabriel has been part of SHUAA’s team since September 2017, where he is working on several transaction and licensing projects for SHUAA in the United Arab Emirates, the Kingdom of Saudi Arabia and Kuwait. Prior to joining SHUAA, Gabriel worked for Standard Chartered Bank in the United Arab Emirates for nine years. During that period, Gabriel advised on a wide range of Transaction Banking and Corporate Finance matters with emphasis on Local and Regional Regulations. He also advised on Trade Finance and Cash Management. Prior to joining Standard Chartered Bank, Gabriel worked for Ashurst LLP in Dubai where he was involved in Mergers and Acquisitions, Investment Funds and Project Finance matters. He also worked in Riyadh for Squire Sanders and Dempsey where he advised on Conventional and Islamic Finance, Capital Market Regulations and handled Initial Public Offerings. Gabriel holds a JD law Degree (Saint Joseph University – Beirut), a Master in International Project Management (ESCP-Europe – Paris) and an LLM (Northwestern University – Chicago). Gabriel is a member of the Beirut Bar Association and has Arabic and French language skills along with numerous certifications related to his profession in Legal and Compliance.

Eman Waqas
Board Secretary
Emirates Refreshments P.J.S.C



Eman is known as being versatile, Dynamic and Goal-oriented Management Professional equipped with 10+ years of diverse experience in orchestrating successful business turnaround and growth ventures within diversified industry in UAE. Manifest broad experience in directing whole gamut encompassing Secretarial, General Administration, Human Resource, Marketing & Customer Service. Currently working with Emirates Refreshments PJSC as a certified Board secretary"

Hamad Al Hosani
Group Company Secretary
Emirates NDB Bank



With more than 12 years professional work experience in the Middle East Region, Hamad is able to draw on his experience working, managing and leading in various organisations, utilising this to become an indispensable member of a fast moving, reward driven industry. Hamad's education started in graduating with a Bachelor of Law at Sharjah University in 2005, then he went on to further continue his studies at the Judicial Institute achieving his UAE Licensed Advocate Lawyer Certification in 2008, and then graduated with a Master's Degree in Public Law at Sharjah University in 2014. Hamad prides himself on his business development and networking skills that have been developed through his years, he held position as Advocacy Lawyer and Legal Counsel as well as Managing Director for a reputable UAE law firm for 7 years, then he took on a role as Legal Counsel at National Bank of Abu Dhabi, covering various legal cases with his wide knowledge and expertise. Following this, he took on the role as Assistant Vice President – Legal Counsel at EmiratesNBD Bank covering many industries including financial, insurance, advising on corporate and commercial matters, litigation, labour law, civil and criminal matters/disputes. Hamad has since excelled in his career very recently by taking a further successful step within EmiratesNBD Bank as Group Company Secretary. Hamad is very cooperative and collaborative, and always looking for the best outcome. Extremely committed to meeting tight deadlines aligned with high quality standards. Hard working, reliable and diligent with a genuine interest in helping his team to meet their beyond their goals and aspirations.

Hussam Abu Hamdeh
Legal Officer
Ghobash Trading & Investment



Hussam Abu-Hamdeh is an experienced bilingual in-house legal professional with extensive regional and international exposure to sophisticated legal environments, focused on commercial and corporate law as well as corporate governance aspects. He is currently an inhouse legal advisor, a Board Secretary and Investment Committee Secretary at a reputable family-owned conglomerate in Dubai with a portfolio spanning the globe but centered around the GCC. He started his career in private practice in one of Jordan's reputable law firms, focusing on corporate/ commercial fields, he then worked for the United Nations as a legal advisor. Through his 7 years career, he has been engaged in different consultations with senior officials, governments, regulators, international industry associations and professional bodies on corporate compliance, corporate governance and legal aspects. Hussam promotes the use of simple language in the legal and governance fields, he gives particular attention the importance of clear and simple corporate communication and his work was commended by the teams he worked with in terms of bridging the communication gaps both in his legal and governance roles. Hussam holds an LLB degree from the University of Jordan and is a member of Jordan Bar Association, Secretary-General of Jordan's National Center for Environmental Justice (nonprofit organization), Certified Board Secretary by Hawkamah/ Institute of Directors and Dubai Financial Market and has received a Certificate of Recognition for Outstanding Commitment from Yale Law School.

Omran Ismail Abdalla Mohamed Alzamani
Senior Legal Counsel
Dana Gas PJSC



Omran has over 9 years of wealth experience in corporate commercial practice in the United Arab Emirates. In 2015, he got a master degree from Paris Sorbonne University in Abu Dhabi in International Law, Diplomacy and International Relations with Focus in International Business Law. He is licensed as an advocate to practice in the United Arab Emirates since 2010 and done his traineeship period at AL Tamimi & Company. At the beginning of his career, he worked closely with Dubai Government as a legal researcher at Dubai Economic Counsel, assisting in developing the UAE economic legislations. His principle place of practice is Dubai but he also has extensive experience in advising ABB group of companies in the UAE and some Arab countries and in particular Jordan, Iraq, Oman, Bahrain, Kuwait and Qatar. His areas of expertise covered wide range of legal practices including corporate governance, employment, data privacy, contracts, litigation and arbitration, taxation, anti-trust and general legal advice.

Shafiq Jamoos
Legal Counsel
Majid Al Futtaim Properties



Acting as Legal Counsel for “Majid Al Futtaim Properties” and previously as Legal Manager for the reputed real estate developer “Deyaar Development”, Shafiq advised and worked as lead counsel during the past years on a variety of complex commercial transactions in and outside the UAE, mixed use projects and master communities in UAE, Oman, Turkey and Lebanon, as well as some of the largest real estate disputes in Dubai and DIFC Courts. He further advised on the drafting of the real estate chapter of a new UAE federal law and another Dubaireal estate law under drafting.

Prior to moving to Dubai in January 2013, he worked as private practitioner and professor of international law and commercial law at An Najah National University in his hometown, Nablus- Palestine. He was also member of the first Arbitration Committee of ICC Palestine in 2012.

Shafiq received his Master of Laws from the University of Pittsburgh- US, trained at a prominent law firm in Pittsburgh, US and he is Alumnus and Ambassador of the Arbitration Academy in Paris, France. S hafiq is also Member of the Chartered Institute of Arbitrators in London and the Arab and International Arbitrators group in Dubai and is a frequent speaker on in-house practice, real estate and arbitration. Shafiq was “Highly Commended as Senior Corporate Counsel of the Year 2017- Middle East” by the Association of Corporate Counsels.

Tim Travers

Senior Counsel, Head of DIFC Office

Ahmed & Rashid Alrasheed Advocates & Legal Consultants



Tim is managing partner of the DIFC Office of Ahmed & Rashid Al Rasheed Advocates & Legal Consultants since its opening in April 2018. He began his career in London as a trainee solicitor with Clifford Chance in 1985 after graduating with a degree in Law from the University of Cambridge, Churchill College. He was admitted as an English solicitor in 1987. Tim's core practice areas have developed from an initial base in banking and finance into various aspects of commercial and corporate business. He has a strong background in continuous business improvement programmes designed to leverage the knowledge economy and technological advances. Tim has developed special interests in corporate governance, insurance, Islamic finance and IT contracts. Tim's notable positions include in-house legal counsel roles, most recently as Senior Vice President, Legal, for over five years at United Arab Bank in the UAE, and also as its Head of Contracting & Insurance; and partner and associate roles in the banking and finance groups of global, international and local law firms in the UK, Netherlands and UAE. Tim also has an Executive MBA with Distinction from Cass Business School (2008-10) and recently completed the Certified Board Secretary Workshop run jointly by Hawkamah and the DFM (2018).

Awsim Asmi
Board Secretary
Saudia Aerospace Engineering Industries



Awsim Asmi started his career as an Avionics Engineer in the engineering configuration management. He handled several major projects in the communication and recording systems, as well as auto flight and navigation systems. He obtained licenses and training both in engineering and project managements. After a successful career in the engineering department, Awsim sought out a different journey in the entrepreneurship arena which earned him tremendous experience in corporate governance of the LLC's laws and regulations. He led the structuring of new born companies, and was instrumental in developing the departments and the information flow within the company and with regulators and government agencies. The endeavor of establishing a company from scratch allowed Awsim to gain a deeper depth of understanding about corporate governance. Currently as of 2017, he is handling Board activities and general corporate affairs as the deputy board secretary in the largest aviation maintenance and repair companies in the MENA region with over 5200 employees.

Ayman Hamdy
Executive Director Legal and Company Secretary
Emaar Properties



Ayman Hamdy, Executive Director, Legal and company Secretary joined Emaar Properties PJSC in 2006 and was appointed Company Secretary in 2007. He is responsible for establishing the Emaar Group's legal strategy, overseeing its legal and governance functions, securing legal protection for the company's assets, structuring major transactions and supervising the implementation of the company's bylaws, places and regulations. He started his career with a large law firm in Egypt, working on international business transactions and foreign investment matters. He served as a public prosecutor for three years before joining Unilever in Dubai as their Regional Head of Legal. He was also the Resident Partner of the Dubai office of a regional law firm, Shalakany Law Office. Ayman is a member of the Egyptian Bar Association, the Egyptian Association of Judges, the Egyptian Association of Public Prosecutors and a fellow of the International Bar Association. He sits on the Board of Directors of a number of real estate companies in many countries including Jordan and Morocco and is a member of the Advisory Board of the Executive Leadership Institute of the Association of Corporate Counsel,. Mr Hamdy earned an LLB from Alexandria University, a joint LLM from Cairo University and Université Paris Dauphine and LLM in U.S. Law from Washington University in St. Louis. He won the General Counsel of the Year Award (Highly Commended) in the Corporate Counsel Middle East Awards 2016.

Brittany Brese
Business Services Manager
Pearl Initiative



Brittany Brese is a business professional working with international organisations to continuously improve internal operations, accounting, reporting and communications capabilities that are required to support sustainable success, by developing efficient and effective business processes. Brittany started her career as an accountant for small businesses in based in Washington, United States. Brittany then joined the US based professional services firm, CliftonLarsonAllen as a part of their tax service line. In 2014, she relocated to Dubai, working for a short time with KPMG before joining the Pearl Initiative in 2015. The Pearl Initiative who works with Private Sector organisations to foster a corporate culture of accountability and transparency in the Gulf Region. Brittany is a Certified Board Secretary. Brittany holds a Bachelor’s degree in Accounting from Central Washington University and a Master’s in Business Administration from Hult International Business School.”

Dr. Fady Kayyal
General Counsel & Company Secretary
Al Ramz | Corporation Investment & Development PJSC



Dr. Kayyal, Head the legal department of Al Ramz Corporation Investment & Development a public joint stock company listed in DFM since 2015 with a paid-up capital of AED 549,915,858, Al Ramz provides a diversified basket of investment products through the company and its subsidiaries such as Asset Management, Market Making, Liquidity Providing, Research, IPO and Advisory Services & Brokerage services in the UAE Stock markets. Dr. Fady has a legal experience for more than 11 years and a holder of diploma in general law and holds a prestigious corporation in order to provide support and back-up for its incorporation and/or completion of its daily businesses in accordance with the applicable laws and regulations. He holds membership with Arbitrator at the Chamber of Commerce – Abu Dhabi – UAE and Member of Syrian bar Association, Damascus , Syria

Dr. Mohamed Abdulsalam
Head of Sharia & Corporate Secretary
GFH Financial Group



As Head of Sharia and Corporate Secretary at GFH, Dr. Mohamed Abdulsalam supervises all the transaction at the Group to ensure that these are conducted in compliant and in accordance with the teachings of Islamic Sharia. Furthermore, Dr. Mohammed assumes the fiduciary duty of ensuring that the records, meetings and minutes of GFH Board and its committees are proper and according to policy. This is in addition to handling the project company's boards, effectively moderating all its meetings, writing and keeping record of all the minutes. Prior to joining GFH in 2006, Dr. Abdulsalam worked with some of the most prestigious Islamic financial institutions in Bahrain. He was a Sharia Auditor at Kuwait Finance House (KFH) and an Internal Auditor at Bahrain Islamic Bank (BisB). Dr. Abdulsalam obtained his Islamic Accounting Bachelorette in 2003 from Al-Imam Mohammed Ibn Saud University one of the oldest and most renowned institutes of higher education in Saudi Arabia. He is also a holder of an Accounting and Financial Control MBA and a Ph.D in Accounting from United State, California. He also pursued additional qualifications including a Masters of Sharia and Accounting Standards for AAOIFI and the Sharia Control Fatwa of Islamic banks. To further enhance his knowledge in arbitration as a more viable option in dispute resolution, Dr. Mohammed has successfully completed the third module of the International Arbitration Certificate from Bahrain Chamber for Dispute Resolution (BCDR-AAA) in 2014. Passionate about his field, Dr. Abdulsalam regularly attends specialized courses covering topics such as: Sharia Auditing, Sharia Standards, Sharia Products and many others in order to expand his knowledge of Islamic finance on an ongoing basis.

Hassan Murad Agha
Group Head of Compliance & Internal Control
Gulf General Investment Co. (PSC) (GGICO)



Over 22 years of experience in areas of Internal Audit, Strategy, Board-level Communication, Corporate Governance, Compliance, Enterprise Risk Management, Business Advisory, Project Management and Resource Management; in different business segments mainly in Heavy Industries, Manufacturing, real-estate development, construction, EPC, FMCG, hospitality and Logistics. Started his career with Arthur Anderson (external audit), then moved, in 1999, to Abu Dhabi Water and Electricity Authority (ADWEA) (internal audit), in 2004, joined 'SENAAT' as the Group Internal Audit & Risk Director, reporting to SENAAAT's Audit Committee, in addition of being an Audit Committee member at all SENAAAT's Subsidiaries', including two public joint stock companies "Agthia and ARKAN" which are listed on Abu Dhabi Securities Exchange "ADX"; and was also appointed as an independent Audit Committee member at Khalifa Fund for Enterprise Development. In 2014 he Joined Gulf General Investment Co. P.S.C. "GGICO" a public stock company listed on Dubai Financial Market "DFM", as the Group Head of Compliance & Internal Control, reporting to the Audit Committee and Board of Directors on all aspects of GGICO's system of internal control including, but not limited to, Corporate Governance, Risk Management, Compliance, Internal Audit, Investor Relations, and was appointed in 2017 as the Company's Secretary working closely with the Board of Directors. He holds a university degree in Finance & Commerce and is a Certified Internal Auditor (CIA) USA since November 2002, and a member of the Institute of Internal Auditors (IIA) as well as other professional bodies.

Kurian Chacko
Group Company Secretary
Dubai Investments PJSC



Kurian Chacko, with more than 35 years of experience as in-house General Legal Counsel, has been with Dubai Investments PJSC (a worldclass company that invests in viable and profitable entities having more than 40 subsidiary associate companies in its fold) for the last twelve years and looks after the Group's Legal Affairs, and is also Group Company Secretary of Dubai Investments PJSC, as well as its sub-holding Companies and various Committees in the Group. Prior to joining Dubai Investments, he was with the Varkey Group, Dubai, where he served as their Legal Advisor & Head of HR for 6 years. Kurian has also worked with leading multinationals and reputed industrial houses in India such as Godrej, BASF, WIMCO and Wockhardt Limited. He has a B.Sc in Chemistry, and has done his Bachelor's and Master's in Law from the University of Bombay, India, specializing in Commercial and Corporate Laws, including Intellectual Property Law. In his role as Group Company Secretary he is responsible for ensuring the integrity of the governance framework, efficient administration and ensuring compliance with statutory and regulatory requirements and implementing decisions made by the Board of Directors. He plays a crucial role in the governance of the Company, and is an advisor to the Board in its discharge of various roles. The Board relies upon him to advise them in respect of Corporate Governance requirements, best practices in the regulatory spheres, Directors' duties under the law, Board reporting and disclosure obligations. He is also involved in ensuring that the Annual and other General Meetings of shareholders are held in accordance with the requirements of the Securities & Commodities Authority and Companies' Articles of Association, Coordinating the publication and distribution of the Company's annual report including Corporate Governance requirements, acting as a point of communication between the Board of Directors, Company Shareholders, the Executive Management, Committees etc. As Head of Legal Affairs he directs and manages all legal activities across the Group, provides specialist and expert legal and commercial advice to the Board, the MD & CEO and the Executive Management team. He also coordinates with GM's and other senior members of the Subholding companies to ensure that Dubai Investments Group is operating in compliance with applicable laws, guidelines and regulations. He represents Dubai Investments in the resolution of legal issues that impact the Group and is involved in drafting, vetting, negotiating and finalizing various documents such as Non-Disclosure Agreements, Land Lease Agreements, Facility Agreements, Joint Venture Agreements, Agency Agreements, Power of Attorney, Sale/Acquisition of business, Engineering and Construction Agreements for buildings and facilities, Supplier contracts etc. He also provides advice on various legal issues like commercial contracts, dispute resolution, funding agreements, regulatory, employment laws and governance matters.

Mohamed Ghanem
Vice President- Legal & Board Secretary
Dubai Financial Market PJSC



Mohamed, is a VP – Legal & Board Secretary at the Dubai Financial Market PJSC since April 2017. In this role, he participates as a senior member of management, working directly with the executive team to understand strategic initiatives and business needs, providing legal and business counsel, and establishing and influencing appropriate ethical standards and legal considerations. Consulting with senior management in the presentation of strategic initiatives to the Executive Committee and/or Board and implementing such initiatives as adopted by the Board. He also oversees and involves in leadership of the day-to-day operations of legal representation of the Company; managing, evaluating and guiding an 8-person team comprised of 3 dedicated in-house attorneys as well as an experienced staff of paralegals and legal secretaries. He provides advice on developing, implementing and managing a strategic plan for the provision of legal services, in accordance with and in support of, business objectives to include the selection and management of outside counsel. His key role is also negotiating, drafting and implementing a wide variety of complex, multi-party agreements, including real estate development, joint venture, acquisition and disposition documents. Prior joining DFM, he has worked with different companies - Kuwait Investment Authority (Kuwait), Ryada Capital Investment – Kuwait & United Kingdom., Al-Sarraf and Partners Law Firm “ASAR” and his key role as a legal counsel was to review and scrutinize various legal documents and rendering advices. To senior management on certain strategic issues. He was involved in corporate and international acquisitions and corporate governance work.

Mohammad Rashed Al Mutairi
Board Member of Mabane Company National Industries Group Holding Company (NIND)



Mr. Mohammad Mutairi has been working with National Industries Group Holding Company (NIND) " a GCC company currently manages multiple activities in a diverse range of industries including building materials, petrochemicals, oil and gas services, mechanical industries, utilities, real estate, infrastructure and financial services" since May, 1992 as the Board Secretary. He holds Bachelor of Commerce Ain Shams University and Master on Business Administration (MBA) from Cairo University further Computer & information System certificate from Epping Forest College - UK. He has attended prestigious training programs as "Management, Decision-Making and Leadership" from Sciences Po.- Paris 2013 , "High Potentials Leadership Program" from Harvard Business School - Boston 2009 and "Program of the Development Leading Certificate" London 2006 . He has also received many an international and professional certificates in the field of Leadership, Strategy and Corporate Governance. He is currently Board Member of Mabane Company "a Kuwaiti real estate shareholding company". and Kuwait Livestock Transport & Trading Company "Al Mawashi is a Kuwaiti public shareholding company established in 1973" In addition to his previous experiences as Executive Chairman of Loloah National Industries Trading Company. And Board member of National Combined for Slaughterhouses & Meat Industries Company. And Gas & Oilfield Services Company. And National Industries Economic & Industrial Investment Company. Beside that he worked as Volunteer at The Higher Committee for the implementation of Sharia principles in 2014 and also at Center of Excellence in Management – Collage of Business Administration - Kuwait University in 2014. Active member at Mabarra National Industries Group - Charity works from 2007 up to date.

Mohy Elsona Babiker Eltayeb
Board of Director Secretary
Al Salam Bank Sudan



Mohy Elsona an expert in banking, mainly in planning and researches areas, He has served as a banker since 1990. He worked for Export Development Bank in Sudan with series of different positions. He is qualified company secretary and has over 10 years' experience in the corporate governance and secretarial field in Alsalam Bank Sudan. He holds a Bachelor, Master and PHD degrees in Economics plus graduate diploma in banking. Mohy Elsona has attended numerous conferences, workshops and courses related to banking, financial and governance business, throughout Sudan, middle East and USA.

Mohammed Abdulla Saleh
AGM - HR & Corporate Communications
Khaleeji Commercial Bank, Manama, Bahrain



Mr. Mohammed Abdulla Saleh holds Master of Laws in IT, Media & e-Commerce, beside other academic and professional certifications, such as B.Sc in Law, Diploma in Business Management, Diploma in Police Sciences, ICA International Diploma in Compliance, Advance Islamic Banking Diploma and Leadership Grooming Certification. As for his practical knowledge, he has over 15 years of experience in Management, Islamic Banking, Corporate Governance, Compliance, Anti-money Laundering, Law & Human Resources. Mr. Saleh joined Khaleeji Commercial Bank (KHCB) in 2009 and currently occupies the position of Assistant General Manager of Human Resources & Corporate Communications, in addition to being a member of several Executive Management Committees at the Bank and serves as a board member of a number of KHCB's associates. He was awarded with "First Class Medal of Recognition" by UAE Vice President, Prime Minister & Ruler of Dubai His Highness Sheikh Mohammed bin Rashid Al Maktoum in honor of his achievements in 2001. He was also awarded the "Exceptional Achievement Award for Advanced Islamic Banking Diploma" by Arab Banking Corporation (ABC) in 2008.

Mohamed Mansour Mahamed
Head of Compliance & Anti Money Laundry Officer
Naeem Holding for Investment



Mohamed Mansour joined NAEEM in 2015 as Head of compliance & AML and is responsible for compliance & AML oversight for the company. He is responsible for identifying, assessing, and monitoring compliance risk, establishing appropriate compliance policies and procedures in line with regulatory obligations, and setting in place the necessary anti-money laundering arrangements for the business. Prior to joining NAEEM, Mr. Mansour spent seven years as a head of Inspection department at Egyptian Financial Supervisory Authority (EFSA) and three years as senior external auditor at MAZARS Mostafa Shawki & Co. Mr. Mansour is licensed as the designated Compliance & the money laundering reporting officer from the Egyptian Financial Supervisory Authority (EFSA). He has participated in numerous courses arranged by U.S. Securities and exchange commission (SEC), Central Bank of Bahrain, the International Center of Information System and Audit (India), the Monetary Authority of Singapore and the Chartered Institute for Securities & Investment (CISI). Mr. Mansour also is a member of the institute of internal auditors (IIA), the Chartered Institute for Securities & Investment (CISI) and the Egyptian Society of Taxation. Mr. Mansour graduated from Helwan University, Cairo with a Bachelor's Degree in Commerce, and a post graduate diploma from the Faculty of economics & political science Cairo University.

Nabeel Mirza
Senior Compliance Director & MLRO
GFH Financial Group



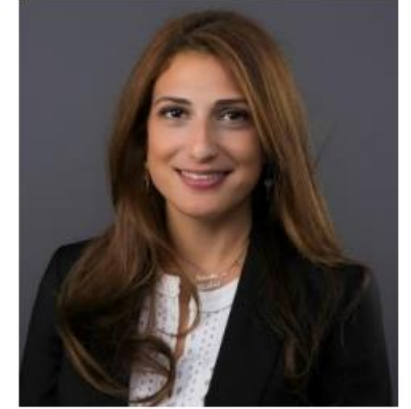
Mr. Nabeel Mirza is associated with GFH Financial Group since April 2012 and holds the position of Senior Compliance Director & MLRO. He is responsible for ensuring and maintaining the establishment of a robust and effective compliance framework according to the regulatory requirements and industry legislations. He is also responsible to ensure the compliance of the bank's activities with the rules and regulations of the Central Bank of Bahrain, Bahrain Bourse, Dubai Financial Markets, Securities & Commodities Authority (UAE), Boursa Kuwait, and Capital Markets Authority-Kuwait. Mr. Mirza has vast exposure and knowledge in the field of Compliance, Anti-Money Laundering, Governance Frameworks, methodologies and emerging practices in the GCC financial markets and is well versed with regional and international regulations. He works closely with the CEO and other members of the management committee and reports independently to the Board Audit & Risk Committee of GFH. He has worked with known International financial institutions, such as Mashreq Bank (Dubai & Bahrain) and Citi Bank (Bahrain & Pakistan). Mr. Mirza holds Master's in Public Administration from University of Karachi and has completed many professional courses in compliance and risk management.

Osama Issaq Alhaj
Senior Vice President, Head of Legal and Board Secretary
Dubai Islamic Bank



Osama Issaq Alhaj is Senior Vice President, Head of Legal and Board Secretary at Dubai Islamic Bank. Osama is Progressive and knowledgeable lawyer, has over 20 years' experience in banking and finance sectors and also a qualified company secretary. Demonstrated success in organizing board of directors meetings and annual general meetings of shareholders and ensuring government regulatory compliance. Well-versed in managing high-stakes, international business negotiations, drafting legal documentation, actuating hundredmillion dollar transactions. Proactive leader, organizing units and reporting structure for legal department, and empowering colleagues to accomplish objectives within uncompromising timeframes. Key contributor to policy & procedure design, improvement, and application. Prior to joining Dubai Islamic Bank, Osama worked as Senior Lawyer for Islamic Development Bank "IDB" in Jeddah –KSA, where he engaged in several multinational Islamic conferences and acquaint with many modernized and innovated Islamic structures in Africa, Asia and Middle East countries. He holds LLB "Bachelor" and LLM "Master" degrees in Law, Certified Shari'a Advisor and Auditor CSAA from the Accounting & Auditing Organization for Islamic Financial Institutions AAOIFI, Bahrain.

Rana R. Mattar
Director Legal and Assistant Company Secretary
Emaar Properties



Rana joined Emaar Properties PJSC in 2008 and currently holds the position of Director Legal and Assistant Company Secretary at Emaar. Rana holds a law degree from the St. Joseph University in Beirut and an LLM in business law from Assas University in Paris. Rana started her career with leading law firms in Lebanon with international exposure before moving to Dubai. She is a member of the Beirut Bar Association and fluent in 3 languages (Arabic, English and French).

Siba Itani
Group Legal Counsel & Compliance Officer
Marka PJSC



Siba joined Marka PJSC as a Group Legal Counsel & Compliance Officer in January 2017, she is responsible for overseeing the Legal and Governance Functions in Marka PJSC, securing legal protection for the Company and Corporate Compliance Program, and supervising the implementation of the company's bylaws, policies and regulations. She has over 14 years' experience in all aspects of corporate law, Corporate Governance and Compliance having previously worked with MTC Touch Lebanon managed by Zain telecom, Ernst and Young and International Golden Group, Abu Dhabi. Siba holds a Master's Degree in International Trade Law from Beirut Arab University, and an International Diploma in Corporate Governance, Risk and Compliance - International Compliance Association. She is a Member of the International Compliance Association in UK and a Member of Dubai International Arbitration Centre , and a Certified Board Secretary.

Sydney Sackett
Williams Business Services Specialist A.T. Kearney Middle East



A UAE resident for the past 11 years, Sydney turned her degree in Literature/Writing from Concordia University into a career in office administration with a strong focus on corporate writing/editing. She has served A.T. Kearney Middle East for the past decade in various capacities, most recently putting her new Hawkamah/DFM certification to good use as Business Services Specialist.